**Western Bay of Plenty, Resource Teachers: Learning and Behaviour**

**Professional Development Plan 2016: Proposed cost: $30 750.00**

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| **Link to Strategic /Annual Goals** | **Staff Involved** | **Focus of P.D.** | **Organised by:** | **Provider** | **ACTUAL Cost** |
| **Annual Target 2 2016:**  1. There is genuine collaboration and regular communication with RTLB staff, cluster schools, ECE centres, iwi, communities and community agencies.  2. Cluster schools value the relationship they have with the RTLB service. | RTLB Team | **Professional Development:**  PD on KOHA for accessing cluster resources.  PD in cluster technologies and e-tools– Ipad, Phone, Laptop, Website, printers, SchoolGate, E- Appraisal System, Google suite of tools  Ongoing training with Wendy Baker (peer supervision) and peer supervision training for new RTLB ($2500)  Cluster Manager and Practice Leader forums with MOE  Supervision – Building strengths, developing competencies (Shirley) | Julie  Harriet  Marie / Shirley  MOE / Cluster | Wendy Baker | ~~$2500~~  $2000  $800  **$5300** |
| **Annual Target 3 2016:**   * Cluster schools know how and when to access the service. * Cluster schools have equitable access to the full range of RTLB services and funding. * Cluster schools use the service and value the service provided. * The service is based on a comprehensive cluster needs analysis, is strategic and planned. * The service is continually improving, is responsive, flexible and innovative * The service is seamlessly integrated with the service provided by Ministry Special Education. Toolkit. | RTLB Team | **Professional Development: ($3000)**  Identify opportunities to support ‘growing leadership’.  “ Managers as Coaches” | Marie | Investigate Waikato and Massey Universities | ~~$3000~~  **$3000** |
| **Annual Target 4 2016:**   * Māori and Pasifika student achievement data is collected, analysed and used to inform planning and practice. * The RTLB team makes progress against the Rubrics 2.7 and 3.1 from the Measurable Gains Framework, Ka Hikitia – Accelerating Success 2013-2017 * The RTLB team uses the Pasifika Education Plan 2013-2017 to set goals to accelerate literacy and numeracy achievement for Pasifika student.   ***Inclusion*** RTLB work with others to actively lead, promote and support inclusive practices in all their work with cluster schools and community networks. | RTLB Team | **Professional Development: ($6000)**  Provide opportunities for RTLB to grow within Te Reo me ona Tikanga via Te Ataarangi ($3000),    PD for RTLB around resources and assessments for Maori learners, Tataiako and Te Eke Panuka,  PD in the Pasifika Education Plan, resources and assessments for Pasifika learners  Access RTLB PD in understanding Pasifika culture and needs  Targeted PD on Marautanga (Maori Curriculum)  SENCO Day (focus on Maori Achievement) 10 @ $50 pp | Marie |  | ~~$3000~~  $2500  ~~$500~~  **$6000** |
| Annual Target Goal 5 2016:  ***Service categories: Service provision - Individual, group, systems, Gateway, Children’s teams, SAC, HLN, IY T, PB4L SW, IWS***   * RTLB respond to requests for service across service categories * RTLB follow the RTLB practice sequence in all service provision * Gateway education assessments are completed in accordance with the Interagency Gateway Guide. * RTLB participate in the work of Children’s Teams in accordance with agreed multi-agency principles and processes. * RTLB assist schools to establish systems to identify students and to gather evidence for SAC applications. * 53 students with high learning needs receive a dedicated RTLB service specified in a comprehensive service plan and in accordance with the RTLB model of practice outlined in the RTLB Professional Practice Toolkit. * RTLB work collaboratively with the Ministry to plan and deliver IY Teacher programmes to meet local needs. * RTLB work in partnership with the Ministry and schools to support schools to implement PB4L School Wide. * RTLB in conjunction with schools and Ministry of Education Special Education around IWS applications | RTLB team  RTLB  IY T | **Professional Development: ($18000)**   * Massey University: Complete RTLB refresher in managing challenging behaviour, gathering data analysis, data tools, using evidenced based Best Practice ($10 000)   Team PD around HLN / ICS changes  Ongoing PD for IY T group leaders looking to present to Kura (IYT Maori kaupapa)  Ongoing IYT training for new group leaders ($500)  IY T group leaders course in Well ($4000) All new RTLB to complete the IYT course.  RTLB Conference / Hui a Tau | Marie  Miriam  Debra  Debra  Debra  PL’s |  | ~~$11, 700~~  Flights: 1906.58  ~~1750.00~~  $3000  **$16, 450** |